



**COPY OF MEMO FROM  
THE CITY OF  
VANCOUVER**

The City of Vancouver and the Vancouver Police Officers Guild are partnering in an effort to raise funds in support of the construction of the Washington State Law Enforcement Memorial. As part of the fundraising effort, the City and Guild agree that members will be afforded the opportunity to donate one hour of their vacation leave to a collective bank established for this cause. The cash value of all of the donated vacation hours will be calculated, and a donation made to the WSLEMF by the City on behalf of the Vancouver Police Department. The City and the Guild agree that this agreement only applies to this fundraising effort, and that vacation hours may only be donated between -/- 2005, and -/- 2005. Vacation hours donated under this program will not be deducted from an employee's available annual sell-back as described in 14.5 of the CBA.

**The City of Vancouver  
and  
Vancouver Police Officers Guild  
*Donate Vacation Hours  
to the  
WSLEMF!***

**Have you considered how your agency or city personnel can support the Washington State law enforcement memorial ?**

**Have you considered how you can hold fast to the law enforcement pledge,  
"We take care of our own"?**

**The City of Vancouver and the Vancouver Police Officers Guild have!**

**Won't you to follow the leadership of the city of Vancouver by donating vacation time or starting a payroll deduction program to benefit the WSLEMF?**

**The donations of many, large or small, make a tremendous impact over time.**

**Remember— you can make a difference.**

